

## INFORMATION FOR CANDIDATES

for appointment as

Postdoctoral Fellow  
(Peace and Conflict Studies)  
(Fixed-term)

### NATIONAL CENTRE FOR PEACE AND CONFLICT STUDIES DIVISION OF HUMANITIES

#### Prime Functions

- To assist the Director in the development of a research and practice programme for the new National Centre for Peace and Conflict Studies at the University of Otago.
- To pursue an individual research project in peace and conflict studies that will further these goals.

#### Key Tasks

- Work with the Director in the Development of a Strategic Research and Practice Programme for the new National Centre for Peace and Conflict Studies. [Subject to the outcomes of this strategic development plan]:
- Conduct individual research in one of the following areas:
  - Sources of violent conflict and an analysis and evaluation of the effectiveness of current mechanisms and strategies for dealing with these (with special reference to conflicts between white settlers and indigenous communities within Australasia and other conflicts within the South West Pacific and South East Asian regions).
  - Development and Peace Building: an analysis of current governmental and non governmental policies and activities in these areas (with a special but not exclusive focus on the geographic areas mentioned above and with a concern to sharpen existing methodologies in peace, conflict and development impact assessments).
  - Religion and Conflict: Pacifist and Warrior Traditions within the major world religions.
  - The “aesthetics of peace” representations of war and peace within music, art, theatre, film and literature.
  - The State and Violence - investigating the state as a source of violence and as a protector against violence.
- Assist in the development of graduate student skills.
- Maintain effective collaborative working relationships with other staff in the Centre and in related departments and Centres within the University of Otago.

#### Relationships

**Directly responsible to:**

Professor Kevin P Clements, Director of the Centre.

**Functional relationships:**

Collaborate with staff and visitors as they join the Centre.

Maintain working links with other academic and general staff in relevant departments and centres.

Actively develop working relationships with graduate students when they join the Centre.

## **Expected Outcomes**

- Collaborate with the Director to develop a coherent, cutting edge research programme for the Centre.
- Individual research output at the highest level in the form of publications in premier research journals, presentations at national and international conferences where applicable.
- Become an integral part of the Centre's research team.
- Regular and comprehensive liaison with supervisor.
- Reports on research results written clearly, comprehensively, and on time.

## **Person Specification**

Applicants should have a doctorate in Peace and Conflict Studies or in a relevant discipline within the Social and Behavioural Sciences; be enthusiastic about the development of a new Centre for Peace and Conflict Studies; be highly motivated, and have excellent interpersonal communication skills. Any practical experience in mediation/conflict resolution/ development and peacebuilding would be desirable but not essential.

## **Salary**

The salary for a Postdoctoral Fellow is \$65,452.

## **Contact Person**

Specific enquiries may be directed to Professor Kevin P Clements, Tel +64 3 479 8671, Fax +64 3 479 5024, Email *kevin.clements@otago.ac.nz*

## **Offer of the Position**

Should the University wish to offer you the position, a formal, written letter of offer will follow any verbal discussions that might be held with you. It is recommended that you do not resign from your current employment until you have received our written offer. The contents of this formal letter of offer and its attachments will constitute the entire agreement between the employee and the employer, and will supersede all previous representations, negotiations, commitments and communications, either written or oral between the parties. Any agreements will only be binding on the employer where they have been formally offered by the Human Resources Division and accepted by the employee.

## **Applications**

Applications quoting reference number A08/174 close with the Recruitment Consultant, Human Resources Division on Friday 23 January 2008.

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